Lisa Macon Harrison
Health Director

April 24, 2023

Advanced Practice Provider I – Salary Grade (79) – Salary Range starts at \$85,078 to \$136,001 or

Advanced Practice Provider II - Salary Grade (81) - Salary Range starts at \$93,703 to \$149,798.

Salary offer will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting. It is the practice of GVPH to post the entire salary range for each job posting from hiring amount to top of the range.

Granville Vance Public Health (GVPH) is currently accepting applications for a full-time Advanced Practice Provider I or II, which includes the credentials of Family Nurse Practitioner, Nurse Midwife, Women's Health Nurse Practitioner or Physician Assistant. Training and experience in Obstetrics and Gynecology plus working in a Public Health Clinical setting are preferred. Family Medicine and primary care will be considered. New graduates will also be considered.

THE PRIMARY PURPOSE: The Advanced Practice Provider (APP) I or II will primarily provide whole-person care in GVPH's Maternity and Family Planning clinics for clients of childbearing age (ages 11 to 50) and will work with those clients to develop a plan of care within an integrated care model across a rural, district-wide public health setting. The Advanced Practice Provider will work with the Medical Director and Nursing Director to assure compliance with deliverables outlined in the *Maternal Health, Family Planning*, and *Reducing Infant Mortality in Communities* Programs, and will work with other healthcare disciplines to obtain medical histories, perform physical examinations, obtain, and perform appropriate diagnostic procedures, prescribe treatment, document findings, develop care plans and counsel patients in a clinical team environment. The employee must have a complete understanding of the patient care protocols and medical guidelines used in the work area, and the knowledge, skills, and abilities needed to perform the work. Guidelines include the medical protocols approved by the physician, agency policies and procedures, reference manuals, and program guidelines and standards.

MINIMUM REQUIREMENTS:

(APP-I) - Licensed as a Physician Assistant by the North Carolina Medical Board or approved to practice as a Nurse Practitioner or Certified Nurse Midwife by the North Carolina Board of Nursing and the North Carolina Medical Board.

(APP-II) - Licensed as a Physician Assistant by the North Carolina Medical Board or approved to practice as a Nurse Practitioner or Certified Nurse Midwife by the North Carolina Board of Nursing and the North Carolina Medical Board and one year of experience as an APP.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts. For mid-level and senior clinic staff, on call shifts are available for additional compensation.

APPLICATION PROCESS: Interested applicants must submit the following: a NC State application (PD 107), college transcript, and three work-related reference contacts. This position is open until filled with first review of applications May 8, 2023. Applicants may submit via email to humanresources@gvdhd.org or postal mail to:

Personnel Director Granville Vance Public Health 1028 College Street, Post Office Box 367 Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of pre-employment drug screen.

GVPH IS AN EQUAL OPPORTUNITY EMPLOYER.