



# GRANVILLE VANCE

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## public health

**March 22, 2024**

**Human Services Clinical Counselor Specialist**

**Salary Grade (71)**

**Salary Range: \$59,923.00 to \$95,796.00**

**Position #463-41-100**

*It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range.*

*Salary offer will be commensurate with experience, education, and equity with others in the agency upon hire.*

*Local government entities may not offer salary levels outside of the posted salary range for each job posting.*

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Granville Vance Public Health is currently accepting applications for a full-time position for Human Services Clinical Counselor Specialist.

**PRIMARY PURPOSE:** The primary purpose of this position is to utilize the specialized skills of a behavioral health professional to independently provide brief screening and intervention as well as intensive therapeutic assessments and varied treatments to clients and/or families with mild to severe medical or emotional challenges. Services include mental health assessments, independent selection, and use of behavioral therapies for cases requiring on-going treatment, case management, collaboration with psychiatric and primary care specialists, and small group facilitation. Work may include serving as the designated clinical consultant by providing clinical supervision to staff. Work often includes representing the department in contacts with other agencies, serving on local committees, providing didactic community consultation and education, and participating in grant-funded integrated care work in the health department. This position requires specialized and in-depth knowledge of principles and practices of public health.

**INTRICACY:** Employee will use considerable judgment in conducting comprehensive and in-depth diagnostic assessments, may develop treatment plans with minimal review, and select and provide complex services for difficult cases with associated multiple problems. Modalities may include individual, family or group therapy, behavioral modification, behavior therapy.

**MINIMUM REQUIREMENTS:** Master's degree in human services field and four years of therapeutic counseling experience in mental health or related human services field such as rehabilitation counseling, professional counseling, pastoral counseling, marriage and family therapy, child life program that provides the techniques in therapy or therapeutic assessments, one of which must be supervised.

**COMPENSATION PACKAGE:** GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

**APPLICATION PROCESS:** To apply for these positions interested applicants must submit the following: a completed State application (PD 107), certified college transcripts and three work-related references. This position is open until filled with first review of applications on April 10, 2024. Applicants may submit via email to [humanresources@gvph.org](mailto:humanresources@gvph.org) or postal mail to:

Personnel Director  
Granville Vance Public Health  
Post Office Box 367  
Oxford, North Carolina 27565

**SELECTION PROCESS:** The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until filled.

**GVPH is an equal opportunity employer.**