



GRANVILLE VANCE

public health

April 3, 2024

Public Health Physician I
Salary Grade (81)
Position Number 463-49-449
Salary Range \$153,775 - \$245,832

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offer will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside the posted salary range for each job posting.

Granville Vance Public Health is currently accepting applications for a full-time position for Public Health Physician-I.

PRIMARY PURPOSE: The primary purpose of this position is to assess and evaluate the needs of the patients and implement a course of action in an integrated care model within a public health setting. This position provides medical services to patients through Rural Primary Care, Behavior Health Integration, Child Health, Maternal Health, and Family Planning programs within the agency. The physician-I will work with other disciplines on staff to obtain medical histories, perform physical examinations, obtain, and perform appropriate diagnostic procedures, prescribe treatment, document findings, develop care plans and counsel patients in a clinical team environment. The employee must have a complete understanding of the patient care protocols and medical guidelines used in the work area, and the knowledge, skills, and abilities needed to perform the work. Guidelines include the medical protocol approved by agency policies and procedures, reference manuals, and program guidelines and standards. This position requires an interest in the treatment of opioid use disorder, as well as interest in providing or referring to behavioral health services. Supervision and mentorship of advanced practice providers will be expected. Granville Vance Public Health values whole-person, whole-community health.

KNOWLEDGE REQUIRED: A thorough knowledge of theory, principles, and practices of general and preventive medicine, as related to public health. Considerable knowledge of recent developments in the field of primary care and ability to apply improved techniques and procedure in the specialties to which assigned. A preferred candidate should have considerable knowledge of public health laws, regulations, and policies, and the ability to interpret them to others. Previous supervision of advanced practice providers is desired.

MINIMUM REQUIREMENTS: Licensed to practice medicine in the State of North Carolina, approved by the North Carolina Medical Board.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for these positions interested applicants must submit the following: a completed State application (PD 107), certified college transcripts and three work-related references. This position is open until filled with first review of applications on April 30, 2024. Applicants may submit via email to humanresources@gvph.org or postal mail to:

Human Resources Director
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position remains open until filled.

GVPH is an equal opportunity employer.